



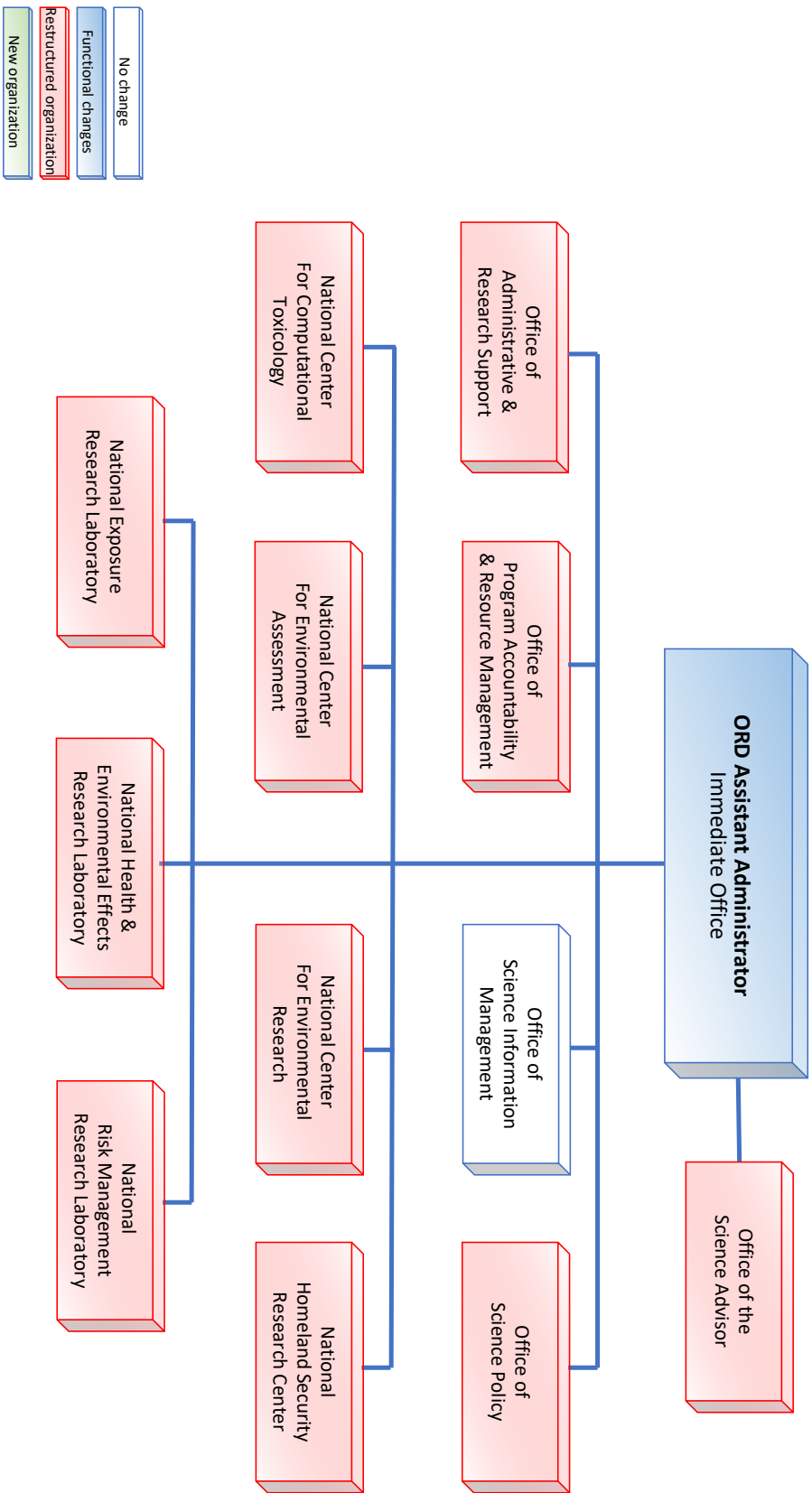
# **Office of Research & Development Town Hall**

## **March 7, 2019**

**Office of Research and Development**

3/7/2019

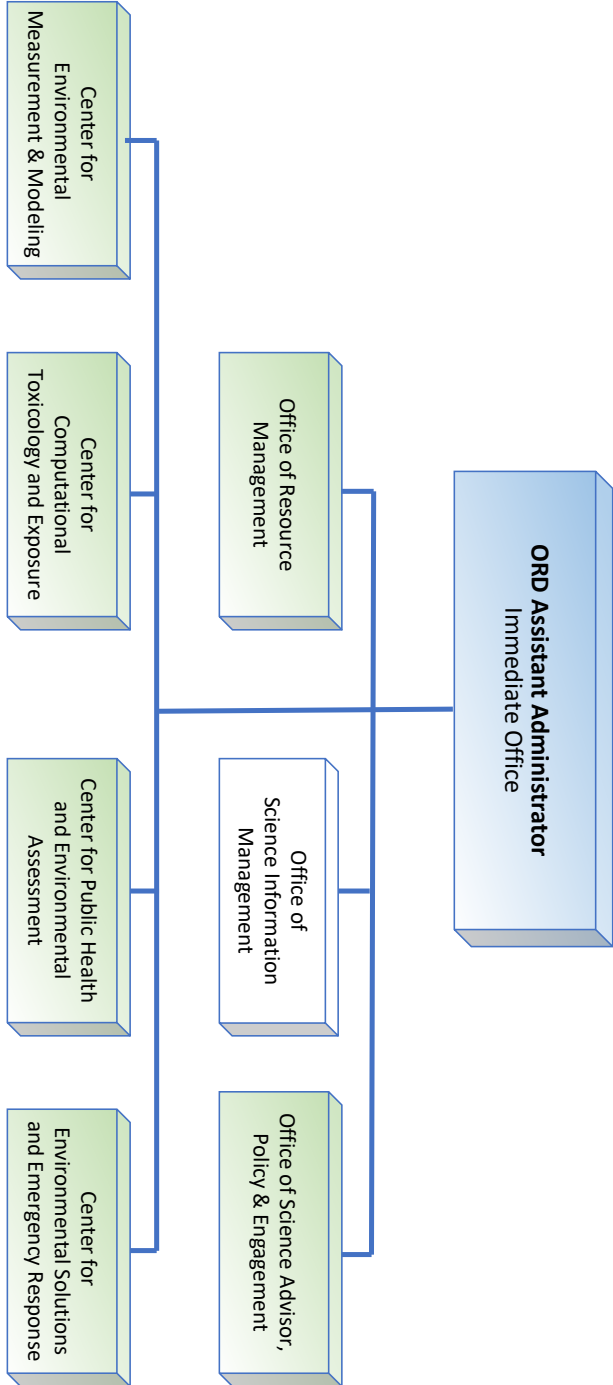
# Current ORD Organizational Structure



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# Proposed ORD Organizational Structure



No change

Functional changes

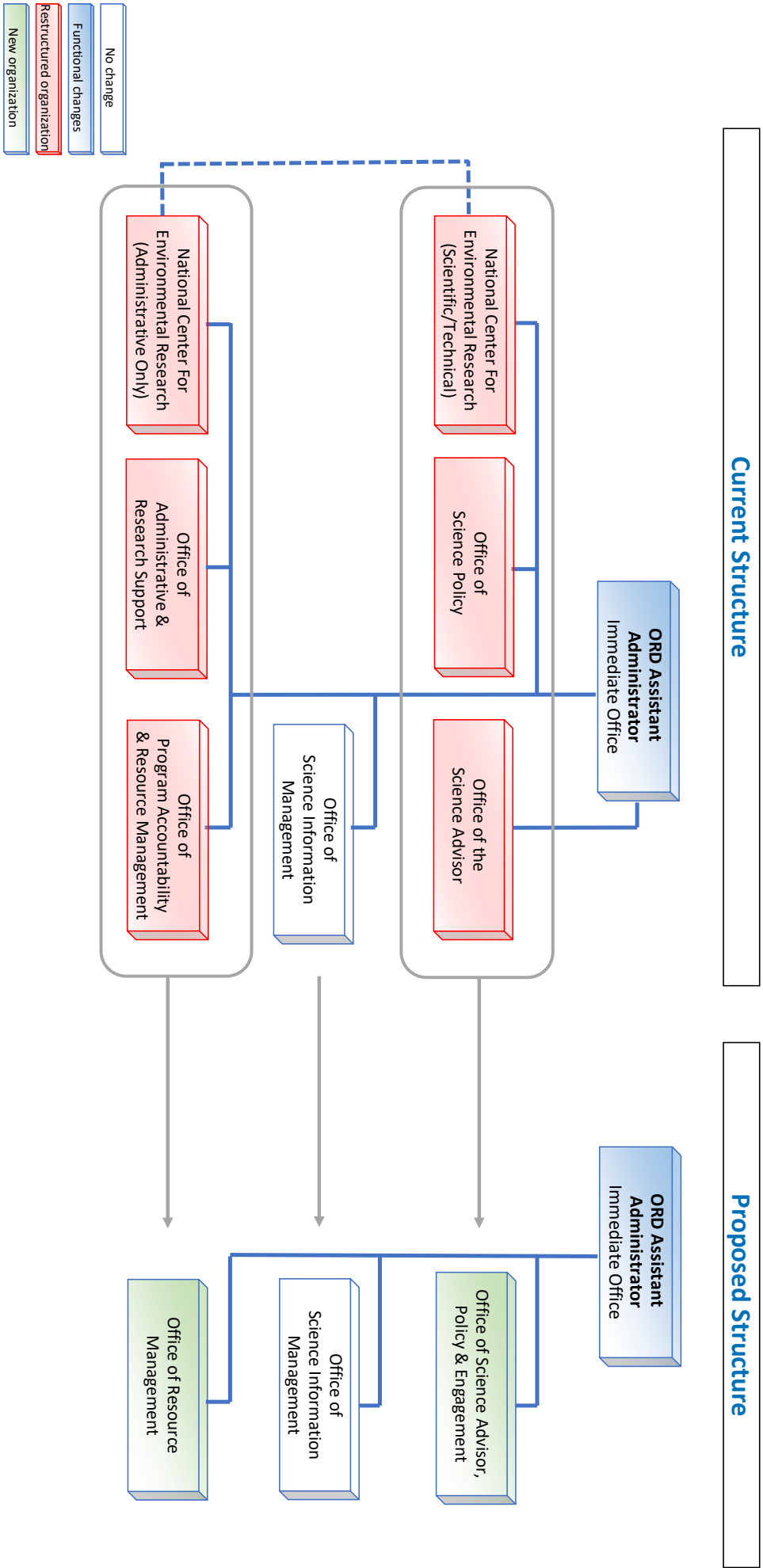
Restructured organization

New organization

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ORD Organizational Structure – Current-to-Proposed Crosswalk (for Future Offices)



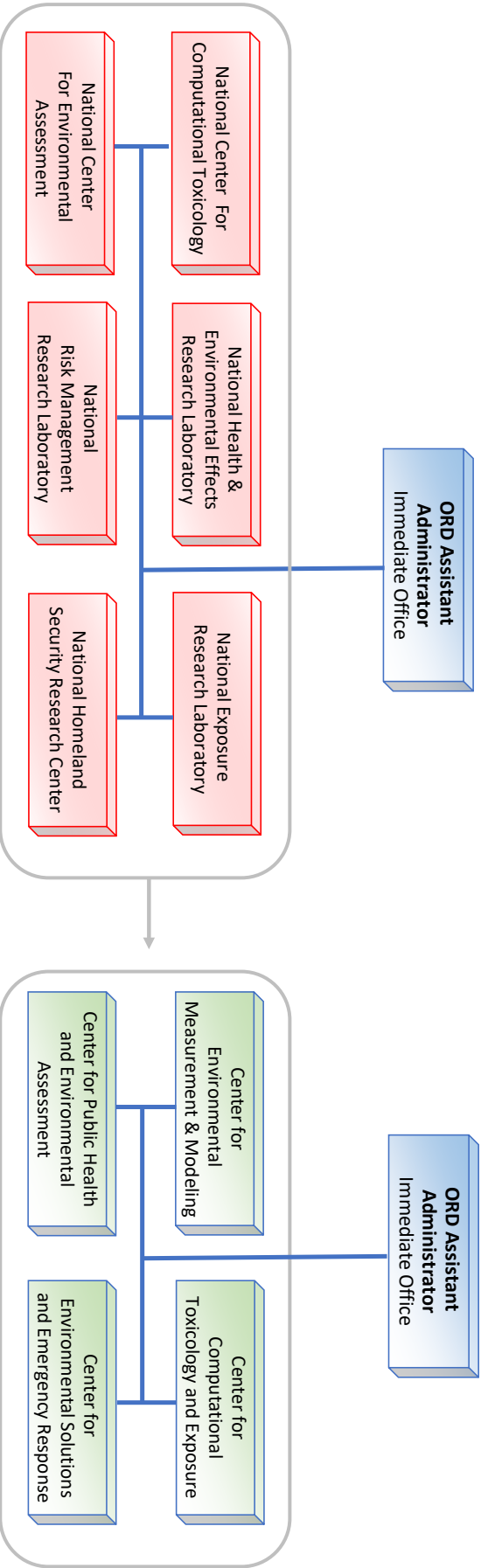
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ORD Organizational Structure – Current-to-Proposed Crosswalk (for Future Centers)

Current Structure

Proposed Structure



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# Proposed ORD Organization At a Glance (Future Offices)

## Office of Resource Management (ORM)

Comprised of OARS, OPARM, and the administrative and operational NCER staff supporting grants management. Responsible for:

- Administrative and operations support
- Budget formulation and execution
- Interfaces with EPA offices, federal agencies, White House, Congress, OMB on administrative topics
- OIG and GAO coordination

## Office of Science Advisor, Policy & Engagement (OSAPE)

Comprised of OSA, OSP, and the science and technical NCER staff supporting extramural research. Responsible for:

- Scientific Integrity
- Human subject research review
- Intra-agency science coordination
- Action Development Process leadership
- Regional Science Program
- Extramural research, challenges, and prizes
- Tribal Science
- External Advisory Boards

## Office of Science Information Management (OSIM)

No change in composition. Responsible for:

- Planning, policy, management and implementation of ORD's IM/IT infrastructure
- Implementing federal and Agency IM/IT statutes, regulations, and standards across ORD
- Implementing and overseeing CIO delegated programs
- Developing/maintaining/administering ORD intranet and applications

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# Proposed ORD Organization At a Glance (Future Centers)

## Center for Environmental Measurement and Modeling (CEMM)

- Comprised of parts of NERL, NHEERL, and NRMRL related to:
- Occurrence, fate and transport in the natural environment
  - Regulatory methods and models
  - Tools to inform and evaluate environmental management practices and policies
  - Environmental indicators
  - Contaminants of emerging concern

## Center for Computational Toxicology and Exposure (CCTE)

- Comprised of NCCCT and the parts of NERL and NHEERL related to:
- Rapid experimental and computational tools
  - Rapid exposure methods and models
  - Exposure, toxicity, and pharmacokinetics
  - New approach methods
  - Chemical safety data warehouse
  - Freshwater ecosystem tools

## Center for Public Health and Environmental Assessment (CPHEA)

- Comprised of NCEA and the parts of NERL and NHEERL related to:
- Human and ecological health assessments
  - Science of risk assessment
  - Systems-informed scientific research and solutions
  - Public health
  - Decision support tools
  - Apply environmental indicators of human and ecological systems

## Center for Environmental Solutions and Emergency Response (CESER)

- Comprised of NHRSC and the parts of NRMRL related to:
- Scientific and engineering solutions
  - Remediation and decontamination
  - Built environment/ water infrastructure
  - Potential threats from terrorism, industrial accidents, or natural disasters
  - Sustainable materials management

### **As a result of the proposed reorganization:**

- There will be no reduction in force (RIF) and no one will lose their job.
- No one will be required to move to a new geographic location.
- The majority of staff will continue to perform the same work, albeit in a new organization.
- Staff will be reassigned initially based on function. Over time, if a change is needed, they will be handled on an individual basis.





## ORD Proposed Reorganization

- An Intranet page dedicated to sharing information about ORD's proposed reorganization is at <https://intranet.ord.epa.gov/about-ord/proposed-reorganization>.
- Submit questions regarding the reorganization to the "Questions about the ORD Reorganization" box located at the bottom of the ORD Proposed Reorganization Intranet page (<https://intranet.ord.epa.gov/about-ord/proposed-reorganization>).
- Staff will have an opportunity to provide more specific input on organizational functions, such as the following, as more details become available.
  - Are there functions missing? If so what?
  - Are there functions mis-placed? If so, which ones and where would they go?
- Our Union partners will be included in future discussions as appropriate per governing agreements.